# Job Description Field Sales Representative

*(Company name)* is looking for a seasoned sales representative to drive business expansion. *(Company name)* provides *(insert description of business)*. Founded in \_\_\_\_\_, *(company name)* has shown consistent growth and is well financed *(modify as applicable)*. The ideal candidate will have proven experience as a *(small, medium, large)* new account sales representative.

## **Responsibilities:**

This position reports to the *(insert title)* and will have responsibility for sales functions in the *(insert)* region/territory. This person will work in partnership with an SDR with common goals *(modify based upon your structure)*. Responsibilities include:

- Identification, development, and acquisition of new customers.
- Securing additional sales from existing customers, as well as the maintenance of such customer relationships.
- Establishment and daily management of a prospect sales-funnel program. They will establish and manage all key milestones from initial qualification to order acceptance.
- Establishment of monthly, quarterly, and annual sales forecasts.
- Performance to sales quotas on a monthly, quarterly, and annual basis.
- Weekly sales funnel progress reporting.
- Management of a travel and entertainment budget.
- Customer input to marketing regarding product and service improvements as identified from prospect contact.
- (Other as required)

## Required Skills & Experience:

- Five or more years of proven regional / national direct B to B new customer selling experience in the *(insert)* or related industry.
- Proven experience developing and maintaining (small, medium, large) account relationships.
- Able to provide annual sales performance to sales goals for all years of experience.
- Able to describe the process by which they were successful.
- Proven experience developing and managing travel and entertainment budgets.
- (Other as required)

### Like to have experience:

- Proven selling experience specifically in the (insert) industry.
- Ten or more years of proven field sales experience.
- (Other as desired)

### **Compensation:**

- Salary plus incentive compensation program
- Medical and dental insurance
- 401k program with company match
- Company vehicle (or car allowance)
- Paid holidays and vacation

