

Marketing Director / Manager: _____ **Date:** _____

Questions	Notes	Score 1-5
Please describe marketing – what functions and responsibilities does it include?		
Please describe the role marketing should play in a business's direction?		
Please describe the role marketing should play in the selling process?		
What is a brand and how are they built?		
How are brands sustained?		
Name the components of a marketing plan?		
Comment on the major challenges for marketing in today's environment?		
Please describe your experience in the following areas:		
Public presentations		
Traditional marketing communications		
Social marketing communications		
Convention / trade show marketing		
Writing / editing		
Writing complete marketing plans		
Budget creation / management		
Market identification / validation		
Marketing in our specific industry		
How would you describe your detail orientation?		
Please describe your performance at your past two positions – successes and failures.		
Please describe your largest career marketing failure and what you learned from it.		
Please describe how you measure your marketing program effectiveness.		
What type of leadership do you like best? Worst? Why?		
How would those that have worked with you and for you describe your personal brand?		
What are your five-year goals?		
Why are you interested in this position?		
Other points:		
Personal communication skills		
Portfolio review (they should have one)		
Professional appearance / presentation		
Second interview marketing presentation		
Screening tool summary		
References		
	Total	